

**DUES/MEMBERSHIP EXPLANATION
SPEIC COUNCIL #1/WEAC/NEA
FISCAL 2009 – 2010**

Council #1 is a fair share bargaining unit in which fair share assessments pursuant to Section 111.70(1)(f) Wis. Stats., are deducted automatically for anyone who is not a union member. Unless you inform us that you wish to become a union member, we must treat you as a fair share employee. Council #1, of course will represent all bargaining unit employees fairly, regardless of your membership status.

However, **by completing the enrollment form you will be entitled** to several WEAC and NEA special services that generally are available only to union members. These services include:

NEA Liability Insurance
WEA Member Benefit Trust: Auto and Homeowner Insurance
NEA Attorney Referral Service
Dues Tab No Life Insurance (go to www.neamb.com or telephone at 1-800-637-4636)
WEA Credit Union
WEAC No Cost Financial Planning Service
WEAC Savers' Club

plus many more WEAC/NEA Special Services. If you would like further information on these services please call the WEAC office at 608-276-7711 or 800-362-8034 or see the WEAC web page at www.weac.org.

Union dues for fiscal 2009-2010 are deducted for ten months from the "A" and "B" payrolls. Deductions begin with your September "A" check and end with the June "B" check. There is a two-month hiatus during July and August. Full time bargaining unit members' dues for fiscal 2009-2010 are \$36.53 FTE and \$18.51 HTE (employed 50% or less). Dues are deducted on A and B pay periods.

Your dues breakdown is as follows:

	FTE	HTE
WEAC	\$291.01	\$145.50
NEA	162.00	86.00
SPEIC Council #1	256.50	128.25
WEAC PAC	19.99	10.00
SPEIC PAC	1.00	.50

The amount of dues paid to PAC is refundable if a rebate letter is sent to the President of WEAC requesting such within 60 days of joining, and then yearly thereafter by the end of August. Your membership will not be affected by such a request. Please send request to Mary Bell, President, WEAC, PO Box 8003, Madison WI 53708 or email – bellm@weac.org

Please complete and return the enrollment form. Should you choose to be a fair share fee payer, fill out the Fair Share Fee Payer form and return to the Council #1 office. If you chose fair share status additional information regarding your rights and financial obligations as a fair share employee will be provided yearly by WEAC.

If you have any questions do not hesitate to contact the Council #1 office.

800-853-4730 or 608-256-4730 or farrisd@weac.org